# Berea Human Rights Commission Regular Meeting December 4, 2017, 6:30 PM 204 North Broadway Building, Berea KY 40403.

Present: Mim Pride (Chair), Peter Hille, Rev. Carla Gilbert, and Randy Dinsmore Absent: Janice Blythe, Eff Fontanez, and Gene Stinchcomb.

Eric Hogsten (Administrative Assistant) Guests: 0

## Summary of Actions Taken:

- Chair calls meeting to order: At 6:30
- Announcements:
  - Mim thanked Peter for the best strategic planning last meeting.
- Approved the agenda. MOTION APPORVED
- Announcements. 1st Monday of January will be moved to January 8th due to holiday.
- Minutes approved. Peter noted that they are different than the ones sent out on email. Randy motion, Carla second. Peter moved to move to edit the strategic planning minutes.
- Treasurer's Report
  - Hogsten will Check on the walmart bill from strategic planning meeting. Peter MOTIONED, Randy SECOND
- Hogsten's Office Report
  - o Created a draft form for the John G. Fee award and the youth counterpart.
- Get on the Bus, Blythe
  - o Janice is not here. Carla will contact the Mayor about making a contract.
- Recommended changes to the ordinance.
  - Randy on a new language for the Ordinance. Added Mental and physical disability, age specific discrimination and familial status. "Sex" was changed to "gender." The KY Commission on Human Rights says gender as well.
  - Discuss language that will be recommended to the city.
    - Randy and Mim will reattempt at the edit and next meeting we can see where we can go with it. Randy will talk to Councilman Fraley. The council was very supportive around disability and access. We should write a rational on why we are doing this.

- John G. Fee Award
  - We should ask for the age for the youth nominee. If the person agreed to be nominated. Mostly modified based on age. When done, for introduction/announcement and have it set by July. Richmond Berea, Facebook, etc. City Council. Eric will do this.
  - The form needs to have a notice that the nominee has agreed to be nominated and there should be an age box for the youth award.
  - After the Form is done for an announcement and should be created for July for nominations to come in by September's meeting.

#### New Business

- Internship
  - Janice should have the proposal that was used before. Description. Get an outline. Eric VOLUNTEERED to work with Janice about it.
- Continue with Strategic planning. Are 1,2, and 8 are still our primary goals.
  - Drilling down into the goals and looking back at the goals or are things missing from the goals. Loyal Jones, there was a group that grew out of the group defend funds. There was a group for some number of years and they were nominated for the first John G. Fee award. Sherlyn Mitchell to look at. Human Rights history could easily be a book. Need to look for documents pertaining to it.
    - Peter proposed to get a digital recorder. Peter MOVED, and Carla SEC-OND. Hogsten will find one.
  - Revisiting the planning.
    - Might be helpful to look at the history that is mostly unknown. Most people know only the college and John G. Fee, but not he rich history about the community, who is doing any works for disability and family. Bob Menefee spent a night in jail. Mayor, Ballard sisters are another reference.
    - Goals of the strategic planning, another to promote Human Rights broadly, thirdly working with the city to create policies. Strategies for those things will change for public education area and policy arena. Carla, concerned about safety goal.
      - Peter will recast the three goals.

• 1st, two weeks of February. We can use Peter's recorder till the committee gets their own. Agreed to have a group of "historians" to meet 21st of January. Add that to the official email chain.

## Public Comment

None.

### 8:23 P.M. MOTION MOVED and CARRIED to ADJOURN.

Eric Hogsten Administrative Assistant Minutes Recorded: December 4, 2017 Minutes Approved:

[Mim Pride, Chair]