MINUTES OF BEREA HUMAN RIGHTS COMMISSION

<u>Nov. 3, 2014</u>

A regular meeting of the Berea Human Rights Commission was held on November 3, 2014 at Berea City Hall.

Present were Commissioners Carla Gilbert, David Shroyer, Jon Rogers, Adriel Woodman and Janice Blythe. Absent were Miriam Pride and Gene Stinchcomb

The meeting was called to order at 6:33pm by Chair Carla Gilbert.

David made a motion to accept the Oct. 13 minutes. Adriel made a 2nd and the minutes were accepted unanimously.

Discussion of the John G. Fee award was held. 2 nominations were put forth and upon a vote the award this year will be presented to Virgil and Jackie Burnside. The award will be presented by the HRC to the recipients at the December city council meeting. Janice made a motion which was seconded by Adriel to retain the name of the other nominee for future consideration. That motion was passed unanimously by voting members with David Shroyer abstaining due to a conflict.

Discussion of the HRC webpage on the city's site was held. It was agreed that Jon and Janice will meet with past HRC Chair Lisa Vaughn to learn what is necessary to update and monitor the website. That meeting was scheduled for Nov. 4.

Each member was asked to provide their appointment date and expiration date so that it can be added to the website. On the website it is hoped to have the following:

- Minutes of meetings
- Annual report
- Commissioner's names and term of office
- How to file a complaint
- HRC by-laws

Carla will attempt to obtain last year's annual report to the council from past chair Lisa Vaughn.

Carla raised the matter of a proposal from 10.3.14 meeting regarding working on a symposium with Richmond HRC. Possibly including KET's Renee Shaw. Need dates. What is the theme? Human rights was suggested.

Regarding the administrative assistant position it has been proposed that the position will be an employee of the city. Questions to be determined: where will the person work day to day? What other boards/commissions would or could the position support? How much of the HRC budget will go to compensation? Other potential placement includes the Ethics Commission, budget and finance committee of the council and the industrial board.

There was a clarification by Janice that the student labor position (5hrs per week) is different and separate from the admin assistant position.

Carla, Janice and David will attempt to meet with the mayor prior to our next meeting to discuss the staff position.

The supervisor of the student labor position will need to undergo training with the College to enable proper supervision.

Regarding the budget Jon and Carla will meet to put forth the budget. Jon to act as temporary treasurer while Gene is away.

The HRC is interested in possibly holding an event in the Spring around International Human Rights. Carla might teach tolerance in schools, David mentioned an essay contest.

Each member of the HRC to gather info on a Declaration of Human Rights. David to take the lead for a Dec. 10 Berea Citizen article.

Next meeting is set for Dec. 1.

There being no further business Janice made a motion to adjourn, Adriel seconded and it was approved unanimously.