

AN ORDINANCE OF THE CITY OF BEREA, KENTUCKY, PROVIDING THAT THE CODE OF ORDINANCES, SECTION 22.700, BE AMENDED BY REVISING THE PURPOSE OF THE HUMAN RIGHTS COMMISSION, SECTION 22.701, BE AMENDED BY REVISING THE DEFINITION OF DISCRIMINATION, AND SECTION 22.703, BE AMENDED BY REVISING THE SCOPE OF THE FUNCTION OF THE HUMAN RIGHTS COMMISSION.

BE IT ORDAINED, by the City Council of the City of Berea, Kentucky, as follows:

### SECTION I

That the Code of Ordinances of the City of Berea, Kentucky, be amended by revising Sections 22.700, 22.701, and 22.703, so that such Sections shall read as follows:

#### **§ 22.700 PURPOSE**

It is the public policy of the City of Berea to promote fair treatment and equal opportunity for all people regardless of race, color, religion, national origin, sex, age (40 or over), familial status, or physical disability of any type, because of the person's status as a qualified individual with a disability as defined in KRS 344.010 and KRS 344.030.

#### **§ 22.701 DEFINITIONS**

For the purpose of this subchapter, the following definitions shall apply unless the context clearly indicates or requires a different meaning.

“*COMMISSION.*” The Commission on Human Rights. Commissioner: A member of the Commission.

“*DISCRIMINATION.*” Any direct or indirect act or practice of exclusion, distinction, restriction, segregation, limitation, refusal, denial or any other act or practice or differentiation or preference in the treatment of a person because of race, color, religion, national origin, sex, age (40 or over), familial status or physical disability of any type, because of the person's status as a qualified individual with a disability as defined in KRS 344.010 and KRS 344.030.

**§ 22.703 FUNCTIONS**

(A) The Commission shall encourage fair treatment and equal opportunity for all people regardless of race, color, religion, national origin, sex, age (40 or over), familial status, or because of the person's status as a qualified individual with a disability as defined in KRS 344.010 and KRS 344.030 ~~physical disability of any type~~ and shall promote mutual understanding and respect among all economic, social, racial, religious, sex, age, and ethnic groups; and shall endeavor to eliminate discrimination against, and antagonism between, religious, racial, sex, age, (40 or over), and familial status, or as defined in KRS 344.010 and KRS 344.030. ~~physical disability of any type, and ethnic groups and their members.~~

(B) The Commission shall administer such enforceable ordinances and resolutions forbidding discrimination as the City Council of the city may enact and specifically authorize the Commission to enforce.

**SECTION II**

Conflicting Ordinances and Repealer

All other Ordinances of the City of Berea, Kentucky, that are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

**SECTION III**

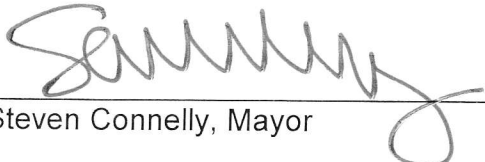
Severability

The provisions of this Ordinance are declared to be severable. If any section, sentence, clause, or phrase of the Ordinance shall for any reason be held to be invalid or unconstitutional by a court of competent jurisdiction, such decision shall not affect the validity of the remaining sections, sentences, clauses, and phrases of this Ordinance, but they shall remain in effect; it being the legislative intent that this Ordinance shall remain in effect notwithstanding the validity of any part.

FIRST READING: April 3, 2018.

SECOND READING & ENACTMENT April 17, 2018.

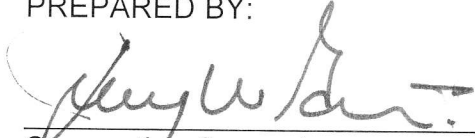
APPROVED:

  
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Steven Connelly, Mayor

CITY OF BEREA, KENTUCKY  
ATTEST:

  
\_\_\_\_\_  
Clerk of the City Council

PREPARED BY:

  
\_\_\_\_\_  
Corporation Counsel