

Berea Human Rights Commission  
Regular Meeting  
April 01, 2019, 6:30 PM  
CITY HALL, COMMUNITY ROOM  
212 CHESTNUT ST, BEREA, KY 40403.

Present: Mim Pride (Chair), Peter Hille, Randy Dinsmore, Gene Stinchcomb (Vice Chair) and Rachel Burnside

Absent: Eef Fontanez (Treasurer) and Pastor Allen Livingood.

Eric Hogsten (Administrative Assistant)

Public: Jacque Bowling, Charlie Wilton, and Carla Gilbert

**Summary of Actions Taken:**

- Meeting was called to order at 6:32 p.m. by the Chair.
- Announcements.
  - Words spoken in remembrance of Janice Blythe, Commission member 2013-2019.
  - BHRC welcomes new member, Rachel Burnside.
- The agenda was presented and approved as distributed. Hille MOTION Dinsmore SECOND. Motion CARRIED.
- Minutes from the March Meeting
  - Minutes approval with edits. Hille MOTION, Dinsmore SECOND. Motion CARRIED.
- Treasure's report for February
  - Eric Hogsten gave the report. Stinchcomb reviewed expenses. Office supplies purchased, will be on May's report. Stinchcomb reminded Commissioners that the City Council will be preparing the budget. Chair Pride asked Stinchcomb to work with Fontanez on our request. Stinchcomb MOTION Dinsmore SECOND. Motion CARRIED.

**New Business**

- Time and Room changes.
  - Chair Pride reminded the Commissioners that we moved to City Hall so that video of meetings could be streamed live online. We have not been able to access the space where there is live streaming capacity. After discussion, Pride agreed to talk with Cheryl Chasteen about options.

- o Secretary Position.
  - o Secretary position is now open. After discussion, Hille agreed to be nominated with the understanding that BHRC staff would take notes during the meetings and draft minutes for review by the Secretary, and that meetings would be audio recorded to provide backup if needed for clarification of the minutes. Stinchcomb NOMINATED Hille for Secretary, Dinsmore SECOND. Motion CARRIED.
- o **Old Business**

Office Report:

  - o Hogsten purchased ink and paper for the office.
- o Disability Training – Randy Dinsmore
  - o Dinsmore distributed information on AppalReD and the need for URLTA (as promised at the last meeting). This item will be added to the agenda for May. Regarding the upcoming seminar: Dinsmore spoke to the value of hiring people with disabilities and distributed press releases customized for the audiences/media. Hogsten will distribute information at Berea College. Burnside suggested additional media for publicity. Pride will arrange for Hogsten and Burnside to work on expanding social media and software that we use.
- o Annual Report.
  - o Annual Report draft was circulated. Comment was solicited. Corrections to add Burnside, add Hille as Secretary, add note on upcoming events to include all populations.

### **Public Comment**

Charlie Wilton spoke about his disappointment that the Commission never followed up to collect the information about discrimination directed at the LGBTQ community. The information was available in the recorded testimony taken at the hearings prior to the vote on the Fairness Ordinance. It appears that those records have now been destroyed. After discussion, Pride was asked to follow up on requirements for archiving material and on the possibility that the information collected in the hearing is available elsewhere. Hogsten and Chasteen are still waiting for a response regarding what information must be retained for FOIA purposes (and for how long).

7:36 P.M. MOTION MOVED and CARRIED to ADJOURN.

Prepared By:

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[Eric Hogsten, AA]  
Administrative Assistant

Minutes Recorded: April 06, 2019

Minutes Approved:

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[Mim Pride, Chair]  
Berea Human Rights Commission  
May 06, 2019

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**COMMUNITY FORUM**  
**-ON-**  
**EMPLOYMENT FOR**  
**PEOPLE WITH DISABILITIES**

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**The Berea Human Rights Commission**

is sponsoring a Community Forum on employment  
for people with disabilities on:

**Thursday, May 9, 2019 at 6:00 p.m.**

in the basement of Berea City Hall.

Businesses are invited to attend the forum and learn from  
Katie Whaley, of the UK Human Development Institute,  
about tax and other incentives for employers who hire  
people with disabilities.

- \* 84% of businesses report difficulties in hiring staff.
- \* At least 32% of Kentuckians with disabilities want a job.
- \* People with disabilities are dependable, with a turnover rate of 8%, compared with 45% of other workers.
- \* Employers see a \$28.69 average return for every dollar invested in accommodations.
- \* 84% of customers say they would prefer to shop at businesses who hire people with disabilities.

People with disabilities represent an under utilized group of diverse  
and talented individuals who would be a tremendous asset to  
Madison County businesses.

We hope you can come and participate in this forum and learn about  
how the unique gifts and talents of people with disabilities can  
benefit and enrich your business!

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In the basement of Berea City Hall.

We will hear from Katie Whaley, of the UK Human Development Institute, who specializes in supported employment and incentives available for employers who hire people with disabilities. Ms. Whaley will provide information regarding agencies and organizations that assist people with disabilities in finding employment, as well as resource tools and accommodations available to help these individuals flourish in the workplace. Ms. Whaley will also dispel some of the commonly held myths about workers with disabilities.

In addition, it is our hope to include a representative from the Department for Vocational Rehabilitation, as well as a person or persons with a disability, who can relay their own experiences with employment. All businesses and people with disabilities are invited to attend and participate in this forum.

The Berea Human Rights Commission strongly believes that people with disabilities represent an underutilized group of diverse and talented people, who would be a tremendous asset to Madison County businesses.

In this forum, it is our hope to bring people with disabilities and employers together in order to create a mutually enriching workforce that empowers all.