

MUNICIPAL ORDER NO. 01 - 2021

**AN ORDER OF THE CITY COUNCIL OF THE CITY OF BEREА, KENTUCKY,
PROVIDING FOR A ONE TIME PAYMENT TO CITY OF BEREА FULL
TIME EMPLOYEES EXCLUDING POLICE AND FIRE EMPLOYEES FOR SERVICE
DURING THE COVID-19 PANDEMIC IN CALENDAR YEAR 2020.**

RECITALS:

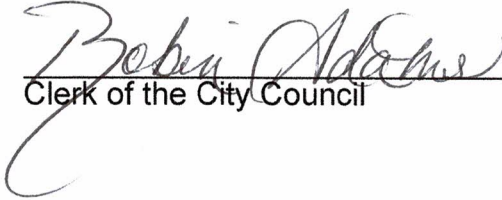
1. On March 6, 2020 Governor Andy Beshear declared a state of emergency in Kentucky in response to the first documented case of the novel coronavirus, COVID-19.
2. On March 13, 2020, President Donald J. Trump declared a national state of emergency in response to the coronavirus, COVID-19, pandemic.
3. COVID-19 is a respiratory disease that can result in serious illness or death and can be easily spread from person to person.
4. COVID-19 cases in Madison County continue to rise and the Madison County Health Department has determined that COVID-19 is spreading throughout Madison County communities, requiring implementation of social distancing and self-quarantine guidelines to limit the spread.
5. The spread of the COVID-19 has placed extra burdens on City of Berea employees beginning since March 16, 2020.
6. These burdens have caused extra hours and stresses that do not occur during a normal year and the City employees needed to continue connecting with members of the public to continue to serve them.
7. The Council desires to provide pay for full time employees who worked during the COVID-19 pandemic in order to compensate such employees for bearing the additional burdens imposed by COVID-19

**NOW, THEREFORE, IT IS ORDERED BY THE CITY COUNCIL OF THE CITY OF
BEREA, KENTUCKY, AS FOLLOWS:**

1. The Mayor is authorized to allocate a one-time payment of \$1,000.00 to each full-time employee who was continuously on duty from March 16, 2020 until the date of the adoption of Municipal Order 01-2021 during the COVID-19 Pandemic. This excludes Police and Fire employees because they have already received COVID-19 bonus on December 31, 2020.
2. The payment shall be made net of the ordinary deductions for each such Full-time employees.

Approved this 5 day of January, 2021.

CITY OF BEREA, KENTUCKY


Clerk of the City Council