

ORDINANCE 13 -20

AN ORDINANCE OF THE CITY OF BERE, KENTUCKY, AMENDING THE PERSONNEL POLICIES AND PROCEDURES, ORDINANCE #15-19, BY AMENDING ARTICLE XIX, SALARY RANGES.

WHEREAS, the City Council recognizes the need for the city's salary scale to remain current in order to maintain an effective and efficient workforce.

NOW, THEREFORE the City Council of the City of Berea, Kentucky, does ordain as follows:

1. That the Personnel Policies of the City of Berea are hereby amended by the attached FY 20 – 21 Salary Scale, and the revised Salary Scale replaces the existing Salary Scale in its entirety.

Section I

The pay rates herein shall be effective as of July 1, 2020.

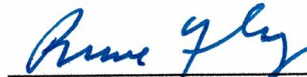
Section II

That all ordinances or parts of ordinances in conflict herewith are repealed. This ordinance shall be published according to law.

FIRST READING: July 21, 2020.

SECOND READING AND ENACTMENT: August 4, 2020.

APPROVED BY:



Bruce Fraley, Mayor

ATTEST:


City Clerk

Published this 5 day of August, 2020

CITY OF BEREA SALARY SCALE [FY 20-21]

<u>Grade</u>	<u>Min.</u>	<u>Max.</u>	<u>Grade</u>	<u>Min.</u>	<u>Max.</u>
11	17,035 8.19	27,665 13.10	26	26,540 12.76	42,464 20.42
12	17,546 8.44	28,074 13.50	27	27,336 13.14	43,738 21.03
13	18,073 8.69	28,916 13.90	28	28,157 13.54	45,051 21.66
14	18,615 8.95	29,784 14.32	29	29,001 13.94	46,402 22.31
15	19,173 9.22	30,677 14.75	30	29,871 14.36	47,794 22.98
16	19,748 9.49	31,598 15.19	31	30,767 14.79	49,228 23.67
17	20,341 9.78	32,545 15.65	32	31,690 15.24	50,705 24.38
18	20,951 10.07	33,522 16.12	33	32,641 15.69	52,226 25.11
19	21,580 10.37	34,527 16.60	34	33,620 16.16	53,793 25.86
20	22,227 10.69	35,563 17.10	35	34,629 16.65	55,406 26.64
21	22,894 11.01	36,630 17.61	36	35,668 17.15	57,069 27.44
22	23,581 11.34	37,729 18.14	37	36,738 17.66	58,781 28.26
23	24,288 11.68	38,861 18.68	38	37,840 18.19	60,544 29.11
24	25,017 12.03	40,027 19.24	39	38,975 18.74	62,360 29.98
25	25,767 12.39	41,228 19.82	40	40,145 19.30	64,231 30.88

<u>Grade</u>	<u>Min.</u>	<u>Max.</u>	<u>Grade</u>	<u>Min.</u>	<u>Max.</u>
41	41,349 19.88	66,158 31.81	56	64,420 30.97	103,072 49.55
42	42,589 20.48	68,143 32.76	57	66,353 31.90	106,165 51.04
43	43,867 21.09	70,187 33.74	58	68,343 32.86	109,349 52.57
44	45,183 21.72	72,293 34.76	59	70,394 33.84	112,630 54.15
45	46,539 22.37	74,462 35.80	60	72,506 34.86	116,009 55.77
46	47,935 23.05	76,696 36.87	61	74,681 35.90	119,489 57.45
47	49,373 23.74	78,996 37.98	62	76,921 36.98	123,074 59.17
48	50,854 24.45	81,366 39.12	63	79,229 38.09	126,766 60.95
49	52,380 25.18	83,807 40.29	64	81,606 39.23	130,569 62.77
50	53,951 25.94	86,322 41.50	65	84,054 40.41	134,486 64.66
51	55,569 26.72	88,911 42.75	66	86,575 41.62	138,521 66.60
52	57,237 27.52	91,578 44.03	67	89,173 42.87	142,676 68.59
53	58,954 28.34	94,326 45.35	68	91,848 44.16	102,277 70.65
54	60,722 29.19	97,156 46.71	69	94,603 45.48	151,365 72.77
55	62,544 30.07	100,070 48.11	70	97,441 46.85	155,906 74.95

#3% difference between grades; 60% between minimum and maximum.

**Annual Salary Based on 40 Hour Work Week [2080 hours per year].

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