

ORDINANCE 15 - 20

AN ORDINANCE OF THE CITY OF BEREА, KENTUCKY, AMENDING THE PERSONNEL POLICIES AND PROCEDURES, ORDINANCE #6-02, BY AMENDING ARTICLE VII (BENEFITS), SECTION 7.2 (VACATION).

WHEREAS, in Ordinance No. 6-02, the City of Berea adopted comprehensive Personnel Policies and Procedures; and

WHEREAS, § 23.003 of the Berea City Code provides that such Personnel Policies may be amended from time to time; and

WHEREAS, the City Council now desires to amend Employee Benefit Provisions for City personnel contained in Article VII;

NOW, THEREFORE, the City Council of the City of Berea, Kentucky, does ordain as follows:

SECTION I

Ordinance #6-02, Personnel Policies and Procedures, Article VII, Section 7.2.5, is hereby amended so that said Section shall read as follows:

5. Employees who work an average of forty hours per week shall be allowed to carry over a maximum of ~~forty hours~~ eighty hours into the next calendar year, and employees who work an average of fifty-six hours per week shall be allowed to carry over a maximum of ~~seventy-two~~ one hundred forty-four hours into the next calendar year. Employees with the maximum leave accumulation shall not lose any accrued vacation leave if they are requested by their supervisor to schedule their vacation at a later date.

SECTION II

The revision of Section 7.2.5 in Section I shall be effective on the passage of this

Ordinance, and shall expire on December 31, 2022, when the language of Section 7.2.5 shall revert to the provisions prior to the enactment of this Ordinance.

SECTION III

That all ordinances or parts of ordinances in conflict herewith are repealed. This ordinance shall be published according to law.

FIRST READING: August 18, 2020.

SECOND READING AND ENACTMENT: September 1, 2020.

CITY OF BEREA, KENTUCKY

ATTEST:


Clerk of the City Council

APPROVED BY:


Bruce Fraley, Mayor

Published this 2 day of September, 2020.

PREPARED BY:


Corporation Counsel