ORDINANCE 28 - 2021

AN ORDINANCE OF THE CITY OF BEREA, KENTUCKY, AMENDING THE PERSONNEL POLICIES AND PROCEDURES, BY AMENDING THE PROVISIONS FOR SEASONAL AND PART-TIME PAY.

WHEREAS, the City Council recognizes the need for the City's pay scale to remain current in order to maintain an effective and efficient workforce:

NOW, THEREFORE the City Council of the City of Berea, Kentucky, does ordain as follows:

1. That the Personnel Policies of the City of Berea are hereby amended by the attached Part-time and Seasonal Pay Scale, and the revised Part-time and Seasonal Pay Scale replaces the existing Part-time and Seasonal Pay Scale in its entirety.

SECTION I

The pay rates herein shall be effective as of December 1, 2021.

SECTION II

That all ordinances or parts of ordinances in conflict herewith are repealed. This ordinance shall be published according to law.

FIRST READING: December / , 2021.
SECOND READING AND ENACTMENT: <u>December 21</u> , 2021.
APPROVED BY:
Bruce Fraley, Mayor
ATTEST:
Pobin Adams
Clerk of the City Council
Published this 22 day of December, 2021.

PREPARED BY:

Corporate Counsel City of Berea, Kentucky

Part-Time & Seasonal Pay

Proposed for 11/2021

Current Hourly Pay

$T \cap$		וח	•	r a
TO	u	ĸ	•	IVI

Tourism PT Reception	12.00-16.00		Increases based on budget and evaluation
,			
PARKS			
Pool Manager	\$	15.00	\$0.25 per hour increase each season returning
Asst Pool Manager	\$	13.00	\$0.25 per hour increase each season returning
Head Guard	\$	12.00	\$0.25 per hour increase each season returning
Lifeguard	\$	11.50	\$0.25 per hour increase each season returning
Concession Manager	\$	13.00	\$0.25 per hour increase each season returning
Asst Concession Manager	\$	12.00	\$0.25 per hour increase each season returning
Concession Worker	\$	10.50	\$0.25 per hour increase each season returning
	6	15.00	\$0.25 per hour increase each season returning
Seasonal Maintenance	\$	15.00	130.23 per flour increase each season returning
Seasonal Maintenance	\$	15.00	30.23 per flour increase each season returning
Seasonal Maintenance POLICE	\$	15.00	130.23 per flour increase each season returning
	\$		Begins at first year anniversary
POLICE			
POLICE			
POLICE Uniform Allowance		0.67	
POLICE Uniform Allowance FIRE	\$	0.67	Begins at first year anniversary
POLICE Uniform Allowance FIRE	\$	0.67	Begins at first year anniversary
POLICE Uniform Allowance FIRE Uniform Allowance	\$	0.67	Begins at first year anniversary
POLICE Uniform Allowance FIRE Uniform Allowance Public Works	\$	0.67	Begins at first year anniversary
POLICE Uniform Allowance FIRE Uniform Allowance Public Works	\$	0.67	Begins at first year anniversary