

MUNICIPAL ORDER NO. 07 -2022

**A MUNICIPAL ORDER OF THE CITY OF BERA, KENTUCKY, ADOPTING REVISED PERSONNEL POLICIES AND PROCEDURES, BY REVISING DISCIPLINARY PRACTICES, DELETING PRE-TERMINATION HEARINGS, AND REVISING OPTIONAL EMPLOYEE BENEFITS.**

**WHEREAS**, in Ordinance No. 7-89, the City of Berea adopted comprehensive Personnel Policies and Procedures; and

**WHEREAS**, § 23.003 of the Berea City Code provides that such Personnel Policies may be amended from time to time; and

**WHEREAS**, the City Council has previously amended the Personnel Policies from time to time by Municipal Order; and

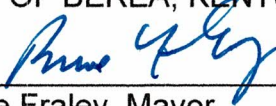
**WHEREAS**, the City Council desires to revise the Personnel policies by revising specified disciplinary procedures, deleting pre-termination hearings, and revising available optional employee benefits;

**NOW, THEREFORE, BE IT ORDERED BY THE CITY COUNCIL OF THE CITY OF BERA, KENTUCKY, AS FOLLOWS:**

That the attached revised Personnel Policies of the City of Berea are approved and adopted by the City Council, and the previous Personnel Policies are repealed as superseded. The Personnel Policies shall be effective as of the date hereof, and shall supersede and replace any prior Municipal Orders or Ordinances inconsistent with the attached Personnel Policies.

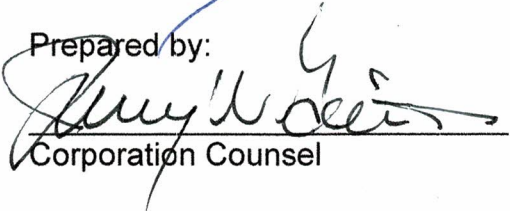
Adopted by the Berea City Council this 15<sup>th</sup> day of November, 2022.

CITY OF BERA, KENTUCKY

  
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Bruce Fraley, Mayor

ATTEST:  
City Clerk

Prepared by:

  
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Corporation Counsel