**BEREA CITY COUNCIL \_\_\_\_\_ \_ SPECIAL CALLED MEETING \_\_\_\_\_ \_\_\_\_\_\_\_JUNE 9, 2023**

The Berea City Council met in a special called session, Friday, June 9, 2023.

Mayor Bruce Fraley presiding.

A quorum being present, the meeting was called to order at 3:03 p.m.

**COUNCIL PRESENT:** Jim Davis, Teresa Scenters, Katie Startzman, David Rowlette, Jerry Little,

 Steve Caudill, Cora Jane Wilson, Ronnie Terrill

**COUNCIL ABSENT:** None

**OFFICIALS PRESENT:** Rose Beverly, Robin Adams, Daniel Brindley, Donna Angel,

 Priscilla Bloom, Charlie Russell, Jason Hays, Susan Meeks, Kevin Howard,

 Roy Curtis, Amanda Haney, Jennifer Renfroe

**APPROVAL OF AGENDA**

Caudill motioned; Rowlette seconded motion to approve agenda as presented.

Voice Vote: All ayes

**PAY AND CLASSIFICATION STUDY FOR FY24 BUDGET DISCUSSION**

After a preliminary payroll / pay scale discussion at a Council Work Session on June 6, 2023, Council requested additional discussion regarding the new pay scale study. Although the FY24 Budget did include a 3% employee Cost of Living Adjustment (COLA), the new pay scale numbers became a larger issue.

Discussion included cost of pay adjustment(s). While some had concerns, others supported pay adjustment(s) in full.

After conclusion of discussion, the following motion was made:

Little motioned; Terrill seconded motion to recommend 3% employee COLA for the FY24 Budget to follow with the implementation of 50% of the new pay scale recommendation upon passing of new pay scale ordinance and intent to implement second 50% in FY24-25 Budget.

Roll Call Vote: Ayes - Terrill, Davis, Scenters, Wilson, Little, Caudill

 Nays - Rowlette, Startzman

 Motion carried.

**ADJOURNMENT**

Davis motioned; Rowlette seconded motion to adjourn at 3:45 p.m.

Voice Vote: All ayes

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Mayor Bruce Fraley

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 City Clerk