MUNICIPAL ORDER NO. 03-2024

AN ORDER OF THE CITY COUNCIL OF THE CITY OF BEREA, KENTUCKY, PROVIDING FOR ADOPTION OF BEREA POLICE DEPARTMENT STANDARD OPERATING PROCEDURE 2.17, MENTAL HEALTH AND WELLNESS PLAN, WHICH PROVIDES FOR PAID LEAVE IN CERTAIN SITUATIONS FOR POLICE OFFICERS UNDERGOING TRAUMA, BURNOUT, DEPRESSION, AND OTHER MENTAL HEALTH ISSUES.

RECITALS:

- 1. The Chief of the Berea Police Department has requested approval of Standard Operating Procedure 2.17, a Police Mental Health and Wellness Plan.
- 2. The proposed Police Mental Health and Wellness Plan provides for paid leave for police officers, in three-to-five-year increments throughout their career with the department. The Mental Health and Wellness Plan will assist when officers experience trauma, burnout, depression, and other mental health issues, to produce a better work force during their careers. A Municipal Order is necessary for the adoption of this plan.

NOW, THEREFORE, IT IS ORDERED BY THE CITY COUNCIL OF THE CITY OF BEREA, KENTUCKY, AS FOLLOWS:

The attached Berea Police Department Standard Operating Procedure – Police Mental Health and Wellness Plan – is hereby approved and adopted by and for the City of Berea.

Approved this 3rd day of September , 2024.

CITY OF BEREA, KENTUCKY

Clerk of the City Council

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