

ORDINANCE NO. 08 - 2026

AN ORDINANCE OF THE CITY OF BEREAS, KENTUCKY, REVISING THE AUTHORIZED POSITIONS' ASSIGNED PAY GRADE AND PAY SCALE TO INCLUDE A FOUR PERCENT (4%) COST OF LIVING ADJUSTMENT (COLA) AND TO CREATE SEPARATE HAZARDOUS DUTY PAY SCALES FOR THE POLICE DEPARTMENT AND FIRE DEPARTMENT

WHEREAS, in Ordinance No. 09-2025, the authorized positions' assigned pay grade and pay scale were amended and adopted on June 17, 2025; and

WHEREAS, since its adoption, the City has determined it necessary to create separate hazardous duty pay scales for the Police Department and the Fire Department; and

WHEREAS, it is further necessary to revise the pay grade to include a four percent (4%) cost of living adjustment (COLA) for all City employees;

NOW, THEREFORE, BE IT ORDAINED by the City of Berea, Kentucky, Commonwealth of Kentucky;

SECTION I

That the Hazardous Duty Non-Executive Pay Grades of 1, 2 and 3 be created and Hazardous Duty Executive Pay Grades of 4, 5, 6 and 7 be created.

SECTION II

That the Personnel Policies of the City of Berea are hereby amended by the attached Exhibit, to create Hazardous Duty Non-Executive Pay Grades 1, 2 and 3 and Hazardous Duty Executive Pay Grades 4, 5, 6 and 7, and to include the four percent (4%) cost of living adjustment (COLA) for all City employees.

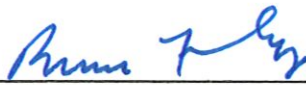
SECTION III

That all ordinances and parts of ordinances in conflict herewith are repealed. This Ordinance shall be published according to law.

FIRST READING: June 2, 2026.

SECOND READING: June 16, 2026.

APPROVED BY:



Bruce Fraley, Mayor


ATTEST:



City Clerk

Published this 17th day of June, 2026.

Prepared by:



Corporation Counsel